



**Asia-Pacific FCPF Capacity Building Project on REDD+
(for Indigenous Peoples)
Project Number P175928**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

4 June 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Tebtebba (Indigenous Peoples' International Centre for Policy Research and Education) will implement the Asia-Pacific FCPF Capacity Building Project on REDD+ (for Indigenous Peoples) (the Project). The International Bank for Reconstruction and Development (hereinafter, the Bank) has agreed to provide financing for the Project.
2. Tebtebba will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. Tebtebba will also comply with the provision of any other E&S documents required under the ESF and referred to in this ESCP, such as the Labor Management Procedures (LMP), and the timelines specified in those E&S documents.
4. Tebtebba is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Sub-Grantees under Component 1 of the Project.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by Tebtebba as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and Tebtebba, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Tebtebba will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and Tebtebba. Tebtebba will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, Tebtebba shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Tebtebba will prepare and submit progress reports to the Bank to include progress of activities, including but not limited to the implementation of the ESCP, monitoring of environmental, social, health and safety (ESHS) performance of the project, and functioning of the grievance mechanism.</p>	Every six-months throughout project implementation	Tebtebba Project management team (PMT)
B	<p>SUB-GRANTEES REPORTS</p> <p>Sub-grantees will submit activity reports to include monitoring of ESHS performance of the sub-project and grievances received, if any, and corresponding resolution.</p>	Monthly throughout sub-project implementation	Lead staff assigned by the sub-grantee organizations to the sub-project
C	<p>INCIDENTS AND ACCIDENTS</p> <p>While these are expected to be minimal, the PMT will promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the beneficiary communities, and direct and contracted workers including those related to travel and infectious COVID-19. Sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by the sub-grantee, as appropriate. Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Notify the Bank within 48 hours after learning of the incident or accident; submission of subsequent report will be agreed with the Bank	Lead staff assigned by the sub-grantee organizations to the sub-projects to inform the PMT; PMT to inform the Bank
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The PMT of phase 2 in Tebtebba will be reorganized and maintained, with qualified staff and resources to support management of E&S risks. The sub-grantees will designate sub-project staff reporting to whom they are directly accountable.</p>	<p>PMT established by Project effectiveness and maintained throughout Project implementation;</p> <p>Sub-grantees designate responsible staff upon signing of the sub-grant agreement and maintained throughout sub-project implementation</p>	PMT and sub-grantee, respectively.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>The Project Operational Manual (POM) will detail the selection criteria and screening procedures for selection of sub-projects that will integrate objectives and provisions of relevant Environmental and Social Standards and provided for in the sub-grant agreement between Tebtebba and the sub-grantee to ensure implementation of the Project consistent with the Bank's ESF and this ESCP.</p>	Sub-project selection period and sub-grantees supervised throughout Project implementation.	PMT
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) that have been developed for the Project consistent with national legislations, as required, and ESS2.</p>	Adopted by Project effectiveness and implemented throughout Project implementation	PMT and sub-grantee organizations' heads
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism operational by Project effectiveness and maintained throughout Project implementation.	PMT and sub-grantees organizations' heads
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Adopt, and implement occupational, health and safety (OHS) measures specified in the LMP.</p>	Operational by Project effectiveness and maintained throughout Project implementation.	PMT and sub-grantees organizations' heads
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not currently relevant to the Project.		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Relevant aspects of this standard should be considered, as needed, in actions 1.2 and 2.3 above.	Throughout Project implementation	PMT and sub-grantees organizations' heads
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not currently relevant to the Project.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	While the Project will not finance physical activities with potential impacts on biodiversity and ecosystem services, capacity building activities on benefit-sharing, participatory and sustainable forest management, activities leading to the use of NTFP to promote sustainable use and regeneration of these resources, etc. will be designed incorporating the principles of ESS 6.	Throughout Sub-Project implementation	Sub-grantees
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

7.1	INDIGENOUS PEOPLES PLAN: The Project is designed and will be implemented for the sole/primary benefit of indigenous peoples consistent with ESS7.	Throughout Project implementation	PMT and Sub-grantees
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS: No civil works financed, but project activities will be designed and implemented with indigenous communities taking into consideration and respecting tangible and intangible cultural heritage consistent with ESS8.	Through out sub-project implementation	Sub-grantees
ESS 9: FINANCIAL INTERMEDIARIES			
	Not currently relevant for the project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT AND DISCLOSURE The Project is demand driven and project activities will be prepared through meaningful consultations with, and implemented in coordination with indigenous peoples and other stakeholders, including women, youth, persons with disability and governments. The POM will describe principles and process for stakeholders' engagement consistent with ESS10.	During sub-project selection and throughout project implementation.	PMT and sub-grantees
10.2	PROJECT GRIEVANCE MECHANISM: Prepare adopt, maintain and operate a grievance mechanism with accessible venues/tools for submitting grievances and system for keeping complainants informed of status updates, recording feedback/grievances and outcomes, and procedures for protecting confidentiality of complainants. GM will be described in the POM taking into consideration indigenous peoples' practices and will be available to communities and on the websites of Tebtebba and sub-grantees.	Grievance mechanism operational by Project effectiveness and maintained throughout Project implementation.	PMT and sub-grantees
CAPACITY SUPPORT (TRAINING)			

<p>CS1</p>	<p>Project staff and consultants will receive training on the Project, and its environmental and social provisions, at the beginning of the Project. The orientation training will cover the following:</p> <ul style="list-style-type: none"> • Environmental and Social Safeguard, including ESCP • Labor Management Procedures and Occupational Health and Safety • Project grievance mechanism • Stakeholder engagement and disclosure • Monitoring and reporting of incidents/accidents <p>Other trainings will be carried out as identified during the implementation of the Project</p>	<p><i>Throughout Project implementation</i></p>	<p>PMT and Sub-Grantees with support from the WB</p>
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